



PEOPLE
BUSINESS
EMPLOYMENT LAW

WGANZ COVID-19 BULLETIN 2 April 2020

New information 2 April

The Government announced new information today - [see](#). An important change is in the **employer's declaration** on the application form for the Wage Subsidy – [see](#).

Two key points of the change in the employer declaration are that the subsidy comes with the obligations to -

- not make any changes to your obligations under any employment agreement, including to rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee
- not unlawfully compel or require any of the employees named in your application to use their leave entitlements for the period you receive the subsidy in respect of those employees.

Consent to information sharing

This is also a reminder of the consent obligations, which are easily overlooked.

They are found under the heading "Discuss your application with your employees and gain their consent to information sharing". The easiest way to comply is to print the section and have each employee sign it.

This bulletin is brought to you by the Window and Glass Association's free employment helpline 0800 692 384. If you have any questions or would like to discuss the bulletin above, please call Philip or Anthony on the helpline.
