

PEOPLE BUSINESS EMPLOYMENT LAW

Overseas child support change

The 2007 Hague Convention was ratified on 23 July 2021 and will be active in New Zealand from 1 November 2021. Information about the Convention is available <u>here</u>.

New Zealand will be joining 43 countries currently signed up to this agreement and Inland Revenue will be New Zealand's Central Authority. This means that from 1 November 2021 we will be able to request collection and enforcement of child support and domestic maintenance from customers residing in 1 of the member countries. The member countries will also be able to ask Inland Revenue to collect from customers living in New Zealand.

Source: IRD

Bill cracking down on unfair commercial practices passes

Legislation to protect New Zealand consumers and business against unfair commercial practices passed into law on 17 August 2021. The bulk of the changes made, however, come into effect one year later, on 17 August 2022.

The <u>Fair Trading Amendment Bill</u> targets the use of pressure tactics, deception, one-sided contract terms and practices that exploit the vulnerabilities of a consumer or small business.

"With the passing of this Bill we have made clear that business practices in New Zealand should be conducted fairly and reasonably. The majority of businesses already operate honestly and should have no cause for concern about these new changes," <u>Minister David Clark said</u>.

"We are tightening the screws on unfair and dishonest business activity, which has no place at any point in time, but especially as our economy recovers from the impact of COVID-19."

The Bill adds to the existing protections put in place under the Fair Trading Act 1986 by;

- Prohibiting unconscionable conduct in trade
- Extending unfair contract term protections to include small trade contracts worth \$250,000 a year or less.
- Legally empowering consumers and businesses to demand uninvited sellers, such as doorto-door salespeople, to leave their property, including through the use of "do not knock" stickers.

"When I say unconscionable conduct, I'm talking about business practices that go beyond what can be deemed commercially necessary. Put simply, these amendments seek to stop big and powerful firms using their position to bully smaller businesses and consumers.

"Gone are the days where small firms have to either grin and bear unfair contract terms or walk away from valuable business without redress," David Clark said.

Businesses that are found to act unconscionably will face fines of up to \$600,000, and those breaching the rules around uninvited direct sales could face penalties of up to \$30,000.

This article is brought to you by AdviceWise People, who provide WGANZ's free employment helpline 0800 692 384. If you have any questions or would like to discuss the article, please call Philip or Anthony.