

### Modern Slavery Reporting Bill update

A few weeks ago we reported on the Modern Slavery Reporting Bill, of which a Consultation Draft had been published in 2022 and subsequently reviewed by Rob Fyfe and the Modern Slavery Leadership Advisory Group.

Multi-party support for the Bill is such that the change of government will not affect its progress. While the final version of the Bill to be introduced into Parliament is still awaited, it is worth looking at one particular aspect of the Bill: Modern Slavery Statements, which some larger entities will have to publish publicly, annually.

Clause 9 sets out the contents of a modern slavery statement. For quick reading we've grouped it into four sections (these headings don't appear in the Act and are just useful memory aids):

#### Identification

- The name of the reporting entity to which it relates and a description of the structure, operations and supply chains of the reporting entity; and
- a description of the goods that the reporting entity produces in New Zealand (if any); and
- a description of the goods that the reporting entity imports from outside of New Zealand (if any) and the origin of these goods.

#### Actions taken

- A description of the actions taken by the reporting entity to—
  - assess the risk that modern slavery is used at any step in the production of goods by or for the reporting entity; and
  - prevent or reduce the risk that modern slavery is used at any step in the production of goods by or for the reporting entity; and
  - put in place measures to remedy any modern slavery that may have been used in the production of goods by or for the reporting entity.

#### Policies and training

- The reporting entity's policies in relation to modern slavery; and
- a description of any training that the reporting entity provides to its employees in relation to modern slavery.

#### Subsequent regulations

- Any other information prescribed in regulations made under the Act.

The Bill was originally aimed at entities with annual total revenue of more than \$100 million. The Government's [announcement](#) in July this year referred to \$20 million, which would affect many more Association members. While that threshold may change again, it is probably a good time for members to look at the whole Bill.

Source: [Parliament.nz](https://www.parliament.nz)

### Fair Pay Agreements

No bargaining has started on any of the FPAs now in process, which means that when the Fair Pay Agreements Act is repealed (by Christmas, as the new government promises), it will all be over.

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